
First Baptist Church of District Heights Business Meeting Minutes

Call to Order: Monday, February 10th, 2025

The Heights Church Quarterly Business Meeting began at 7 PM. Pastor Bobby Manning opened in prayer.

This meeting was moderated by Rev. Darryl Clark.

Document Check

Handouts distributed for this meeting were as follows.

- Meeting Agenda
- Meeting Minutes from the Special Business Meeting (December 16th, 2024)
- Income and Expense Statement January 2025
- Balance Sheet January 2025

Adoption of Meeting Agenda

There were no objections to the meeting agenda and the meeting agenda was adopted.

Approval of December Meeting Minutes

The minutes from the special business meeting in December were reviewed. There was no objections or questions regarding the meeting minutes from the special business meeting in December.

Motion was made by Sis. Vernita Johnson to approve the December meeting minutes. Motion was seconded by Dea. Joyce Bridges to approve the December meeting minutes. Motion was moved to a vote. Motion was passed. The December meeting minutes were approved on February 10th, 2025.

Department Reports

Administration– Sis Vernita Johnson

- Cash Assets: \$1,011,433.76
- Cash Assets in Investments: \$170,134.96
- Fixed Assets: \$1,497,772.86
- YTD Income: \$66,373.46

Deacons– Dea. Sherron Carrillo

The deacon report was not available during this meeting.

Discipleship – Bro. Chris Manning

Growth Gathering Reports

- Sister Chat- 26 women a month
- Fight Club – 16 men a month
- KidZone – 19 children a week (both classrooms)
- VoCab Bible Study – 432 viewers per week

Member Care – Dea. Shayla Manning

- New Members – 0
- Baptisms YTD – 0 (Upcoming Baptism: February 23rd)

Upcoming Events

- Pizza with Pastor (New Member Fellowship) – Friday, March 21st @ 6:30 PM

Missions Strategy – Sis Taya Austin

- Outreach Touches YTD – 385 (through Food Distribution)
- Upcoming Events – Block Party April 19th (Volunteers Needed)

Worship Experience – Bro. Toran Barrett

- 1st Service – 151 people per week
- 2nd Service – 143 people per week

Online Engagement

- Live-stream – 573 views per week
- Playback – 313 views per week
- Volunteer Opportunities – Greeters | Transportation Support

Pastors Reflections - Pastor Bobby Manning

- Pastor Manning thanked all the members on behalf of the Manning family for the love and support extended during his 14th Pastoral Anniversary Celebration
- Pastor Manning encouraged members to register to volunteer Easter Weekend at The Heights Church.
- Easter Sunday will consist of three services 7 AM | 9 AM | 11 AM

Old Business: December 2024 Beautification and Capital Improvement Motion

Beautification and Capital Improvement Motion: to set aside \$350,000 for the beautification and capital improvements of the church and parsonage.

Motion was made by Rev. Jereme to remove old business from the table. Motion was seconded by Sis. Jordan Brandon. Old business was removed and set aside.

Beautification and Capital Improvement Motion Presented

Previous motion was put forward again to discuss and vote.

- Motion was made by Rev. Jereme to set aside \$350,000 for the beautification and capital improvements of the church and parsonage.
- Motion was seconded by Sis. Jordan Brandon.

Motion was moved to the presentation of the beautification and capital improvement estimates.

Beautification and Capital Improvement Motion Presentation - Sis. Vernita Johnson

Sis. Vernita provided updates on the building improvements planned for the church (including signage, parking lot paving, front door replacement and side door modifications for handicap accessibility) to include estimates received thus far. The total cost for these improvements was estimated at \$251,000. However, there was some uncertainty about the scope of these improvements and the need for additional security measures. Rev. Christopher McInnis suggested adding more security cameras around the property, while Sis. Tiffany Hill emphasized the importance of deterrence and capturing any incidents.

Pastor Bobby Manning clarified that the motion was for the building improvements within the scope of the motion (signage, parking lot pavement, front door replacement and side door entrance modification). Pastor Manning confirmed that the motion was for up to \$350,000 for building improvements.

The motion passed with 37 in favor and 2 opposed. No abstentions

Pastor Manning encouraged anyone with concerns to share them for improvement.

Adjournment

Rev. Darryl Clark recognized a motion to adjourn.

Motion was moved by Bro. Chris Manning to adjourn the business meeting. Motion was seconded by Bro. Solomon Carrera.

Rev. Darryl Clark prayed at the conclusion of the meeting and the meeting was adjourned.

Jessica Carrera
Church Clerk

Date of Approval